



Workforce Programs

Holly McKamey Simoni, Workforce Programs Administrator/UI Director



- **Unemployment Insurance Legislation**
 - **SF 58 and SF 59**
- **WyRelocate**
 - **Framework, Appropriation Input from Council**





Unemployment Insurance Legislation

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SF0058 Investment of State Unemployment Insurance Trust Fund

(W.S. 27-3-209 State UI Trust Fund established in 1997 repealed in 2002, established the WDTF)

- currently - investments from the fund help pay for the training fund programs - upskilling, internships, apprenticeships

In sum: This bill moves the fund into Pool A investment fund to try to get a higher return on it for those training fund programs in an effort to support Wyoming employers with a skilled workforce.



WY RELOCATE

Holly McKamey Simoni, Workforce Programs Administrator



SF0059 Federal Unemployment Compensation Trust Fund - Adjustment

(27-3-201 established Unemployment Compensation fund) - this fund is invested by the US Treasury Department - investment revenue is deposited back into this same fund)

Federally required - UI trust fund in which UI benefits are paid out of - normally in top three in the country. This is the fund that business' UI taxes, or a portion of, are paid into

In sum: this bill changes up the allocation of some funds that are recouped for non charged benefit type situations and instead of simply returning all of them to the federal UI trust fund

- reallocates them to help provide services and more training dollars to improve the workforce.



What is WY Relocate?

- An initiative to grow and diversify the workforce.
- DWS Initiative in collaboration with the Wyoming Office of Tourism, Wyoming Business Council, State Parks and Recreation and Harvard Growth Lab.





Wyoming Grown

- Launched in 2015 to address projected workforce shortages in Wyoming.
- Modeled after the **Choose Idaho** and **Dakota Roots** programs.
- Utilizes the agency's state-wide network of employment specialists.



**WYOMING
GROWN**



DWS WY Relocate Funding

- DWS will receive 1.7M, every 2 years, to focus on strategies and initiatives around recruitment of out of state workers. These efforts will be aimed at bringing individuals to Wyoming to live and work, as well as bringing back those who have left the state.



The University of Wyoming's (UW) Alumni Association

- Partnership to bring people who have graduated from UW back to Wyoming



UW

Alumni
Association



Recruitment Strategy

Why Wyoming?





Room for Adventure

Wyoming boasts:

- Two national parks
- Five national forests
- 12 state parks
- Countless areas of public land to hunt, fish, bike, hike, and climb



Spend Less & Earn More

- Wyoming has the most business-friendly tax climate in the nation.





Lucrative Business Climate

- No personal or corporate state income tax.
- Manufacturing sales tax exemptions.
- Low sales and property taxes.





WORKFORCE WORKSTREAM

The out of state workforce workstream is a group that was initially spearheaded by the WBC and Harvard Growth Lab. This was, and continues to be, a collaborative effort to better understand the barriers around the recruitment of out of state workers to Wyoming.

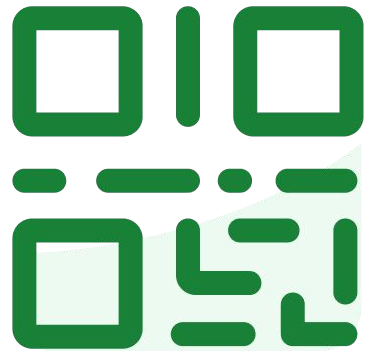


WWDC Input

- What do you think people would view as the most desirable thing about living in Wyoming?
- What skills or personality traits would you look for in an out of state worker who was wanting to work in Wyoming?
- What are additional ways the Next Gen groups throughout Wyoming could assist in these efforts?



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What do you think people would view as the most desirable thing about living in Wyoming?

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What skills or personality traits would you look for in an out of state worker who was wanting to work in Wyoming?

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Wyoming Grown

<https://www.wyominggrown.org/>

WY Relocate

<https://travelwyoming.com/wy-relocate/>





Questions?

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